

team challenge

"If you want to succeed you should strike out on new paths, rather than travel the worn paths of accepted success." John D. Rockefeller

It could be a tough annual sales target, a project gateway or a new venture. If a team has a big challenge ahead, this is an opportunity to take time out and agree on how to up their game. This workshop allows teams to look ahead and to help the team to thrive in the tough times as well as the good.

Who is it for: Established teams looking to develop performance and gear up for a specific challenge.

What to expect: We start by working with the team prior to the workshop itself to create real clarity around the nature of the challenge ahead and to identify the associated development opportunities.

We then design a programme to help the team to work on the areas that they have identified in a dynamic, creative and highly interactive workshop. You will work outdoors wherever possible, using energising and memorable activities that will allow the team to explore aspects of the real life challenge.

Learning will be captured and transferred back in to the Team's Challenge Pact – a simple, but powerful tool to capture the team's strategy, action plan, commitments to each other and promises to stakeholders.

Outcomes:

- The team will be energised and prepared for their challenge
- They will know what is being required of them and why
- They will have agreed on what they will do more of, or do differently, to be able to deliver
- Improved communication, awareness of individual and team strengths and possible weaknesses
- A Team Challenge Pact that captures the essence of the team's performance commitments

