

# team pulse

"Success is a science; if you have the conditions, you get the result." Oscar Wilde

Great teams don't happen by accident, and likewise they don't stay great without care and attention. Our Team Pulse programmes are designed for established teams that want to operate to their full potential - teams that appreciate the value of taking time out to health check their effectiveness.

**Who is it for:** Established teams who want to take time on a regular basis, to continually develop their performance.

**What to expect:** We use on line diagnostic tools to engage with the team and then build up workshops around agreed development opportunities.

Using the richness of Belbin Team Roles, one of the world's most respected development tools, we help teams to appreciate the strengths and resources available to them and identify new and powerful ways of working together. Rather than being one-off sessions, our Team Pulse programmes feature regular check-ins to track and develop the team's fitness over time.

## Outcomes:

- Clarity on the team's view of their own performance
- A development path to increase effectiveness over time
- Motivating goals to help drive forward performance
- Increased openness, improved communication and morale
- Better awareness of strengths and how to optimise performance by playing to strengths

