

team start-up

"Formula for success: rise early, work hard, strike oil" J. Paul Getty

Our approach to Team Start-Ups was developed in the demanding world of the oil and gas industry, where teams need to get up to speed rapidly to ensure safety and performance in the challenging offshore environment.

Who is it for: New or expanding teams that need to hit the ground running.

What to expect: The first step is a Leadership Alignment session to make sure that the ingredients for a successful Team Start-Up are in place.

The Team Start-Up workshop itself will be fast moving, interactive and highly participative. The Wild Thinking approach will be a breath of fresh air. You will be up and out of your seat, working with and getting to know new people, while actively building the foundations of a great new team. Workshops can be anything from a half day to 3 days in length and would ideally be held in a suitably inspiring off-site venue.

Outcomes:

- Joined up leadership
- Clarity on the purpose and goals of the team
- People getting to know each other's strengths and working styles
- Good understanding of roles and responsibilities
- Positive morale
- Agreement and alignment on the team's vision, values and behaviours

